

Working in healthcare with lived experience

- Are you passionate about healthcare services?
- Do you have lived experience?
- Would you like to help us support the health of people in vulnerable circumstances?

At Spectrum, we understand that people's experiences enrich our workforce and our services. We are committed to employing a diverse and inclusive workforce, including people with lived experience.

We employ staff in a wide range of roles, including nurses, GPs, healthcare assistants and pharmacists, as well as corporate roles such as HR, finance and administration.

Spectrum is proud to support the [NHS Lived Experience Charter](#), which seeks to improve employment opportunities for people with lived experience of criminal justice (a criminal record).

- Having a criminal record does not automatically exclude you from working for Spectrum.
- Some roles and locations (eg prisons) require DBS and / or prison clearance. Find out more in our FAQ.
- If you have a criminal record and would like some advice on your application, please contact experience@spectrum-cic.nhs.uk

We welcome applications from people who identify as having lived experience.

You will be able to:

- Work in a clinical or corporate role which matches your skill set.
- Demonstrate how you meet the essential criteria for the role.
- Demonstrate how you meet any of the desirable criteria, including your lived experience.

In return we offer a number of employee benefits and support, including:

- up to 33 days annual leave + bank holidays
- NHS pension
- Flexible working
- Training and development
- Health and wellbeing programme
- Employee assistance programme

Visit www.spectrum-jobs.org.uk to find out more about our employee benefits and our vacancies.

If you have a question about lived experience, please contact experience@spectrum-cic.nhs.uk

**Lived Experience is the experience of people for whom a social issue,
or combination of issues, has had a direct impact.**